

High Five Charity Arizona Tax Credit Time of Year

High Fives Charity partners with I Need An Angel and is a community-based non-profit organization that provides support and assistance to Caregivers and the Seniors they Care for. Caregivers often forget to take care of themselves. According to the NFCA National Family Caregivers Association, the stress of caring for a loved one can cause premature aging and take as much as 10 years off your life. We provide resources for respite and education to help! Come join us!

How Can You Help?

Go to www.HighFivesCharity.org
We are always accepting donations of the following:

- * Cash (your donation fully deductible)
- * Copier/Multipurpose 8 1/2 x 11 paper and stamps
- * Gift baskets/gift cards for restaurant, movies, groceries, mani-pedi, massage, and therapy.
- * Life Coaches, Motivational Speakers
- * Printing Services
- * Grant Writers

The gift that gives back. Make your financial donation before the end of the year and take advantage of the Arizona Tax Credit. The Arizona State Tax Credit program allows you to make a donation to an eligible organization and receive a dollar-for-dollar credit against Arizona State taxes owed.

Call us today to
arrange a donation
<http://HighFivesCharity.org>



"Caregivers You Can
Depend On"
480-951-4083



I Need An ANGEL, Inc.
8960 E. Talking Stick Way
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Scottsdale, AZ 85250
480-951-4083
www.INeedAnAngel.com
help@INeedAnAngel.com

Dear Angel Reader
What's Inside?

- * Take Chances
- * 1099 or W-2
- * Someone Cares

ATTENTION: Clients, Families, Caregivers ... call today and LEAVE A REVIEW 414-207-8277

Angel News is a free newsletter from your friends at I Need An Angel, Inc.



What do you need a Caregiver to help with?

Did you know you can schedule a Caregiver to...

- * Go on a day trip - like to the Dolly Steamboat on Canyon Lake
- * Appointments at Beauty Salon, Attorney, Life Coach
- * Mani/pedi, massage, Reiki, or other relaxation outings
- * Help you run errands, go to restaurants, window shop, etc.
- * Go to the symphony, garden, zoo, visit the cemetery or your old neighborhood
- * Motivation with exercise and/or help with meal plans
- * Advocate for you at the doctor and/or so much more!

Call us today to schedule your ANGEL ... 480-951-4083



FREE Family Caregiver Training

I Need An Angel provides this FREE resource giving you FULL Access to the Family Learning Center®. This online training resource contains more than 50 classes created for individuals who are providing care to their loved ones. Why? Because we care about the big picture of Caregiving and the domino effect it has on families. As Rosalyn Carter said, "You have either been a caregiver, You are a caregiver, You will be a caregiver, or someone will care for you."

To register go to:
www.CaregiverEDU.com
(no info is collected to sell or solicit, FREE from ads!)

A Season of Giving

"The wise man does not lay up his own treasures. The more he gives to others, the more he has for his own." — Lao Tzu



DECEMBER
2018

I Need An ANGEL "Caregivers You Can Depend On" Phone: 480-951-4083 www.INeedAnAngel.com

Angel News

Celebrating 14 Years

Take Chances

The places I hiked to!

The roads that I rambled

To find the best eggs

That have ever been scrambled! . . .

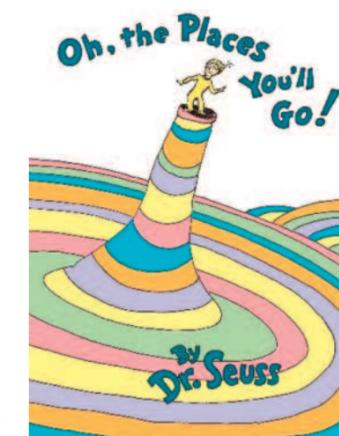
If you want to get eggs

You can't buy at a store,

You have to do things

Never thought of before.

-Scrambled Eggs Super! By Dr Seuss



Here we grow again ... with a State of
the Art Idea that no-one has done before.

- 1) We expanded our partnership with our non-profit High Fives Charity which "Advocates for Caregivers and the Seniors They Care For."
- 2) We moved from our beautiful offices because of termites- yes they chewed through the door and dropped it right on the ground in the middle of the night. Then we got a call "someone" broke in- hahaha... but also we just could not grow anymore into "our ultimate dream of being a community advocate in educating and providing respite ideas and resources."
- 3) We are temporarily set up at 8940 East Talking Stick Way Suite B4, (101, exit 44: Talking Stick/Indian Bend) Scottsdale, AZ 85250, at the old Payless Shoe Store between Americas Best Eye and Barro's Pizza and near the 99 cent store and Ross at "The Pavilions."
- 4) We will be moving right next door to Ross, behind the water fountains, when our place is built out (Spring 2019).
- 5) Once we move there we will host a LIBRARY and partner with Alzheimers, Parkinsons, Diabetes, ALS, Holestic Therapies, the Heart Assoc., and others to provide Free literature, books, training and support from everything like "how to get the keys from Dad" to "how to cope before you lose hope," or what products really work. Information you would have to go to various places to get will all be here, under one roof. We want to make it easier to get the help you don't even know is available yet.
- 6) In addition, we will house a State of the Art speaker and seminar room to hold advanced education and support classes. This place will have the right sound quality as well as the ability to video and record and can immediately upload to social media and YouTube forums.



I Need An ANGEL was voted the #1 Home Care Company in 2018 by Ranking Arizona.

We are incredibly grateful to ALL of our "Angel" Staff, Families and Community who helped us Rank #1.

What an incredible success for a local family-owned company that is not supported by a large franchise!

We Thank YOU for your votes!
KEEP IT GOING! Visit
<http://bit.ly/2BoAPjr>



"No amount of worry
can solve any
problem."

- Godwin Delali

"But Action Can."

- Rebecca Barcy

Caregiver Corner - 1099 or W-2 - is it legal?

Rebecca Barcy, Executive Director

- 1) How often do they work for you? (W-2: full time, part time or 1099: per project, occasionally)
- 2) W-2: You set the schedule. 1099: They tell you the schedule.
- 3) Do you instruct or supervise the worker? (how to do something, instruct how or supervise how it is done to your specification or what control do you have over their decision making process?) (1099 uses their own methods with little direction)
- 4) If additional workers are needed to do the job who hires them? (W-2: I call agency to hire. 1099: They hire.)
- 5) Who pays costs related to the job? (how much does the worker pay for tools & equipment to perform the job compared to how much you pay) (Ex: W-2, I provide most of the tools or the 1099 worker provides their own tools for the job)
- 6) How is the worker paid? (W-2: Fixed consistent schedule or by the hour = employee) (1099: An independent contractor is paid by project/job they managed around other projects performed on or off site.)
- 7) Is the worker economically dependent on your business? W-2 employee is dependent on you for regular consistent income? A 1099 worker has other customers/solicits for other work/arranges his/her availability to your project based on his/her combined work projects.
- 8) A 1099 worker makes decisions that impact their own project & losses. Does his/her own management skills affect his/her opportunities. If he/she just needs to work more hours to be profitable than his/her management skills do not affect his/her profitability= employee. (does he/she rent an office, advertise for additional clients or have additional expenses?)
- 9) W-2 hired indefinitely or for a period of time to be determined. 1099 time is fixed- specific-contracted. (Trying to convince the IRS that elder care is 1099 is considered risky and the fines for avoiding overtime or sick pay are hefty.)
- 10) W-2 workers activities are part of your day to day. 1099 workers are by project.

Take Chances

continued from page 1

- 7) Attendees will be able to attend speaker, seminars and classes from the comfort of their own home, (wherever they call home) as well, so limited schedules or itinerary restrictions will not be a challenge. The quality of the video and recordings will be beyond what you have experienced before.
- 8) We have expanded our one (1) "Wisdom Room" to three (3) which will be open to rent for Holistic Therapies like Massage, Reiki, Bars, Energy Work, Shin Jyutsu, Reflexology, Aromatherapy, Hydrotherapy, Life Coaching, Feng Shui as well as Grief Counseling, Family Counseling or rented office space.
- 9) We want to do all of this to expand our community concentration! Angels advocate for your rights! That's the legacy of I Need An ANGEL and High Fives Charity. That's the good work we want to be known for. Both my parents are gone and I wish some things had been different. You will have access to these resources and better options. You will be able to concentrate on what really matters!
- 10) "Love Will Still Be The First Order of Business with Us" and now we can expand to be even more of a place of Joy, too!

HST Hospitality Services, Inc.
 Restaurant, household and commercial cleaning...
 your search for exceptional services ends here!
 carpet | tile | grout | ducts | vent hoods | pressure washing
Mark Masters - (602) 569-2100

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 email: abroker@cox.net
 Web: www.mrbautobroker.com

Tammy Harrison Harrison Holistic Healing
 Gentle Yoga and Mindfulness Meditation for Health and Happiness Within
(602) 692-4255

Unless Someone Like You Cares

Rebecca Barcy, Executive Director

I have and read a lot of kids books. They have simple solutions said in an entertaining way, to make the lesson memorable, and I enjoy the journey these little books take you on. In the Lorax book, from Dr Seuss, it says:

"UNLESS someone like you cares a whole lot, nothing is going to get better. It's not."

This reminds me of our staff. Our Office Management Staff that works without any dedicated days off and has to be "on the ready" for any unknown that might occur. It reminds me of our Office Staff that works with some dedicated days off but has to be "on the ready" for a day you can never predict, up to 8 lines ringing at the same time, emails coming in traffic jam fashion, walk ins, text message alerts, deadlines, commitments and emergency Client and sometimes Caregiver priorities. There is a lot of behind the scenes going on.

We are for the personal needs for Clients and their families and the professional needs and sometimes personal needs of Caregivers and schedules: Added, deleted, changed etc. - it is a lot! No one, who can handle the office environment, says their day goes by slowly! We have to be pretty serious a lot of the time and move fast and multi task many things at once. It takes a special person to do this.

All while our Caregivers are helping us to improve our families lives and bringing Joy and happiness and LOVE as well as security and stability and honor to them wherever they call home. I want to say I THANK YOU! Amanda says THANK YOU! We do improve people lives.

We as a team of Office Staff and Caregiver Staff bring out the best in people and we are a legacy to be proud of! I am proud of you all! Thank YOU for being the best person you can be and supporting a vulnerable population of aging parents, spouses, friends and neighbors and family Caregivers who sometimes need us most! This is the best way I can think of to PAY IT FORWARD and you do that every day, too! **So Proud of YOU!**

OUR KIDS

Our Kids with Poppie Santa, left side top to knee Hayden, Bella, Walt, right side top to knee Aspen, Navy, Sutton!



Kada, Amanda and Nathan



Fun Facts

Auld Lang Syne

The song traditionally sung on New Year's, "Auld Lang Syne," means "times gone by"

Ever Heard of Thundersnow?

If you've ever heard the unmistakable rumble of thunder in the middle of a snowstorm, that's not your ears playing tricks on you. It's likely thundersnow, a rare winter weather phenomenon that's most common near lakes.

The Poinsettia Tradition

The poinsettia, a traditional Christmas flower, originally grew in Mexico, where it is also known as the 'Flower of the Holy Night'. Joel Poinsett first brought it to America in 1829.

New Years Good Luck

Black eyed peas, ham, and cabbage are considered good luck if you eat them on New Year's Eve or Day because it is believed they will bring you money.

Winter Wonderland

M Q E J L I L E G N A W O N S E G A L R Q I J L W E R J I O
 T H W A G G V D K M O G F R A C S Q N T B R Z E S T O O B U
 S O I N V K W H Y G I N Z O W E H B T O B W P A W R I S K W
 O N M U B N S L Q F N I U I D E C E M B E R T X L S R I L D
 R A V A Z G G S P C B I T K L V S L L A B W O N S I Q Y G W
 F M H R E Q I Y Z K V K Z A O S D C H G Y R A U R B E F Y A
 E W T Y Q J A O U S G S V E C F N C L C M T Q A B X F W V V
 H O Z I Y F X N P C O A T H E S M A E W L H A D K K A J R P
 S N O W F L A K E M W E F C H R N H V U E A U H R E T N I W
 O S Y F K I O G C A R C Q F G V F O O Z C G Y M Z D X D C T
 G Q I S E V O L G N I D D E L S F C H R I S T M A S N W E T
 M Z M A W V U U E T I R Q M R N E S S U O E J W F Y V T B F

WINTER	COLD	SNOWMAN
FREEZING	DECEMBER	JANUARY
FEBRUARY	ICE	FROST
SNOWFLAKE	GLOVES	HAT
COAT	BOOTS	SCARF
SHOVEL	SNOWANGEL	SLEDDING
SKIING	CHRISTMAS	SNOWBALLS

Community Events

I Need An ANGEL BENEFIT FREE Paper Shredding

Bring one (1) bag per month to the front office, bin kept under under lock/key. Shredded on site by TNT Commercial Shredding under strict security. The company shreds paper beyond recognition.

Online Community Events Calendar
 Check out our online resources for training, activities, support groups and more...
www.INeedAnAngel.com/events-calendar/.



North Valley Symphony Orchestra Announces 2018-2019 Season

March 2019 – "Spring Is In The Air"
 Enjoy light, breezy and delightful serenades as NVSO welcomes Springtime. This is historically our most popular concert of the year, as NVSO also proudly introduces the winner of the 2019 Summerford Violin Concerto Competition.

May 2019 – "Summer Salute"
 Join NVSO to close out our season and kick off the summer with a patriotic musical tribute to America. Veterans, active duty military personnel, and all community law enforcement and first responders will be given free admission by wearing your uniform or service cap.

TICKETS just \$5.00
www.northvalleysymphony.org

I Need An ANGEL
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